

## **Concordat**

The signatories to this concordat represent the public services which serve the people and communities of Southampton, Portsmouth, Hampshire and the Isle of Wight. Because of the widespread and complex nature of adversities and experience of trauma, and in recognition of the benefit of prevention, intervention and mitigation, we are making a formal commitment to develop our services, workforce and strategies according to the principles set out in this concordat.

## **Vision**

Hampshire, Isle of Wight, Portsmouth and Southampton (HIPS) are safe and enriching environments where children and adults, families and communities are protected from harm and have the opportunity to lead fulfilling, happy and healthy lives and to prosper, regardless of childhood adversity.

## **Mission**

Embed trauma-informed and restorative practice that promotes early intervention and prevention across all public services within Hampshire, Isle of Wight, Portsmouth and Southampton. Ensure all agencies work together, alongside vulnerable people, families and communities, with the common aim of preventing adverse childhood experiences and where they have already occurred, to reduce the impact of those experiences.

## **Key Principles**

We will deliver our vision and mission according to the principles set out below. These principles will inform the setting of our objectives and strategies.

1. We understand the impacts of childhood trauma are not universal or inevitable, but that evidence demonstrates a clear link between these experiences, and a wide spectrum of adverse outcomes affecting health, wellbeing, vulnerability and opportunity. Past experiences might create challenges but they never make it impossible for someone to change their life for the better and in some cases give people greater strength and determination. We will at all times maintain an unwavering belief in the ability of children, young people and adults to live fulfilling lives.

2. We value the strength in partnerships and recognise that an integrated, whole system public services approach, building on existing trauma informed and restorative practice and further strengthening the ways that public services, individuals, families and communities work together, is the most effective way to prevent and reduce the impact of trauma and break the cycle of adversity.






3. We fully appreciate that trauma informed systems and services should support both children and adults who are experiencing or who have experienced childhood trauma.


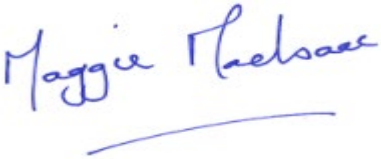


4. We recognise the need to invest in our ability to intervene early, redirecting resources from remediation to prevention and working restoratively with families and individuals to help them build on their own strengths and resilience to improve their lives.







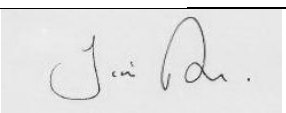

5. We recognize the benefits of adopting a common language and understanding across services and will strive to achieve this. While the knowledge that trauma in childhood can lead to a range of adverse outcomes is not new, the emerging good practice and growing impetus, nationally, around


Adverse Childhood Experiences (ACEs) provides an opportunity to adopt a consistent and clearly understood terminology and narrative.

6. We will develop our work together, according to the best available evidence, open to new and emerging views and findings.

Trauma Informed Concordat Supported By:			
Name	Role	Signature	Date
Donna Jones	Police and Crime Commissioner Hampshire and the Isle of Wight		17 <sup>th</sup> Nov 2021
Olivia Pinkney	Chief Constable Hampshire Constabulary		22 <sup>nd</sup> Nov 2021
Simon Bryant	Director of Public Health Hampshire County Council and the Isle of Wight Council		17 <sup>th</sup> Nov 2021
Neil Odin	Chief Fire Officer Hampshire and Isle of Wight Fire and Rescue Service		2 <sup>nd</sup> Feb 2022
Helen Atkinson	Director of Public Health Portsmouth		18 <sup>th</sup> Nov 2021

Debbie Chase	Director of Public Health Southampton		6 <sup>th</sup> Dec 2021
Maggie Maclsaac	Chief Executive  Hampshire and Isle of Wight Integrated Care System  Hampshire, Southampton and Isle of Wight CCG  Portsmouth CCG  Chief Executive (Designate)  Hampshire and Isle of Wight Integrated Care Board		10 <sup>th</sup> Jan 2022
Steve Crocker	Director of Children's Services Hampshire and the Isle of Wight		18 <sup>th</sup> Nov 2021
Sarah Daly	Director Children, Families and Education		21 <sup>st</sup> Nov 2021

	Portsmouth		
Robert Henderson	Executive Director of Children and Learning Southampton		13 <sup>th</sup> Dec 2021
Graham Allen	Deputy Chief Executive and Director of Adults' Health and Care		25 <sup>th</sup> Nov 2021
Laura Gaudion	Interim Director Adult Social Care and Housing Needs Isle of Wight		29 <sup>th</sup> Nov 2021
Andy Biddle	Director of Adult Services Portsmouth		6 <sup>th</sup> Dec 2021
Guy Van Dichele	Executive Director of Wellbeing (Health and Adults) Southampton		6 <sup>th</sup> Dec 2021
Gabriel Amahwe	Regional Probation Director		9 <sup>th</sup> Dec 2021
Jim Bourke	Governor Winchester Prison		13 <sup>th</sup> Dec 2021
Andrew Strevens	Acting Chief Executive Officer Solent NHS		27 <sup>th</sup> Jan 2022

Ron Shields	Chief Executive Southern Health		3 <sup>rd</sup> Feb 2022
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